

# CAL POLY HUMBOLDT

University Senate Written Reports, April 1, 2025

Standing Committees, Statewide Senators and Ex-officio Members

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## Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art), Frank Cappuccio (Faculty-Chem), Alexis-Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (APC Chair), Jacob Garcia (AS-External Affairs Rep.), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee). *Vacant: One Faculty Rep; AS Student 2nd Rep*

Meeting Date(s): 3/6/25 and 2/27/25

Meeting Details: APC met on March 6 and 27, 2025. The Graduate Credit for Undergraduates policy revision and resolution were finalized with feedback from the first reading incorporated; the committee approved these for second reading at the March 11 Senate meeting. For the Course Numbering Policy, the committee reviewed ICC recommendations to remove sections on X, Y, Z-suffixes and multi-semester courses, as these provisions are no longer needed. The revised policy was approved for second reading at the April 1 Senate meeting. The committee began a discussion on an ABC/NC grade mode policy, gathering feedback on campus interest from the ICC and CNRS Council of Chairs, with presentations scheduled for CAHSS and CPS Councils in early April. Initial discussions on possible policy details included allowing ABC/NC for major courses (unlike CR/NC), maintaining term limits on ABC/NC courses, and potentially increasing the total unit cap. The committee will continue to gauge interest from the campus community and consult with Financial Aid to address potential implications for students.

Next meeting: April 3, 2025

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## Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members:

Meeting Date(s):

Meeting Details: No report

# Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Members: Christopher Harmon Kimberly Stelter Sarita Ray Chaudhury Jill Anderson  
Khristan Lamb

Meeting Date(s): 3/11/2025

Meeting Details: addressed comments from the first reading of MPP Hiring Policy.

## Report from the Constitution and Bylaws Committee on the Development of the MPP Hiring Policy

### Background and Process

Since Spring 2023, when we were charged with developing an MPP Hiring Policy, the Constitution and Bylaws Committee has dedicated over 200 hours to studying, discussing, drafting, and refining this policy. Our efforts have included:

- Initial and secondary meetings with the Chief HR Officer and HR staff to understand administrative perspectives and concerns.
- A benchmark study of 14 other CSU institutions with similar policies, analyzing best practices and effective governance structure as summarized below.  
A thorough [review](#) of 110 MPP [position](#) descriptions and categorizations to ensure policy alignment with existing roles and responsibilities.
- Research into hiring norms, routines, and best practices across the CSU system and higher education institutions nationwide.
- Iterative drafting, editing, and consultation with campus HR and SeneX to ensure the policy reflects both institutional needs and shared governance principles.
- Review and discussion in accordance with parliamentary procedures, including a SeneX information item, a first reading preview at SeneX, a first reading at Senate, and scheduling for a second reading, which was postponed due to timing constraints.

### Significance of the Policy

This policy marks a significant step forward in formalizing hiring procedures for MPP positions at our institution. Until now, no comprehensive policy has governed MPP hiring, leading to inconsistencies and a lack of transparency in hiring practices. By establishing clear guidelines, this policy ensures that hiring processes are equitable, transparent, and aligned with shared governance principles.

While it is understandable that introducing a new policy generates anxiety, particularly among those responsible for hiring, it is important to recognize that this policy does not impose undue burdens or

new compliance measures beyond what is already required under existing laws and CSU policies. Rather, it codifies best practices to enhance consistency and accountability in MPP hiring decisions.

## **Addressing First Reading Feedback**

All feedback from the first reading has been carefully considered, leading to substantive refinements in the policy. Key adjustments include:

- **Senate Executive Committee (SeneX) Role in Hiring Feedback (Article 3.2.)- VP Fisher and Chief Gilden:** The language has been revised to clarify that SeneX provides feedback rather than serving as an approving body, addressing concerns about the scope of its involvement in hiring decisions.
- **Alignment with Section 700 of the Faculty Handbook- Provost Capps, AVP White:** The policy has been carefully reviewed to ensure consistency with Section 700. Key changes include adjusting language to ensure that elections for committee membership align with AEC processes and empower the Staff Council to appoint staff representatives for search committee service.
- **Faculty Authority in Search Committees- Senator Virnoche:** The policy explicitly empowers faculty to serve as co-chairs on search committees, reinforcing their role in shared governance while maintaining administrative feasibility. This has been a successful practice on campus.
- **Incorporation of Subject Matter Experts- Chief Gilden:** The policy now explicitly includes subject matter experts in the hiring process, ensuring that search committees have access to specialized knowledge where necessary.
- **Appointment Processes Clarified- Chief Casas:** Concerns regarding the feasibility of appointments, particularly during summer months, have been addressed by outlining clear contingency plans (4.2.1.) to ensure uninterrupted hiring processes.
- **Removal of President's Position from Policy Scope- Provost Capps:** The President's hiring process is now excluded from this policy, recognizing its distinct governance structure.
- **Clarification of Academic Dean Classification- Provost Capps:** Language has been adjusted to differentiate between academic deans and other administrative deans; e.g., that the Extended Education Dean has a different classification.
- **Reference to CSU Technical Letter- VP Fisher:** The policy now explicitly references the CSU technical letter governing MPP hiring, ensuring alignment with systemwide directives.

## **Benchmark Study Summary**

The benchmark study analyzed MPP hiring policies at 14 CSU campuses with comparable governance structures. Findings highlighted key trends, including:

- **Faculty participation in search committees:** Nearly all institutions required faculty representation, with several allowing faculty to co-chair committees.
- **Transparency in budget reporting:** Many policies included budget disclosure elements to ensure alignment between hiring decisions and institutional priorities.

- **Shared governance in hiring processes:** Institutions with robust policies emphasized the role of shared governance bodies in providing feedback rather than direct approval, a principle now reflected in our policy.

Aspect	CSU Hiring Practices	Humboldt Draft	Long Beach	CSULA	SJSU	SFSU	Fullerton	Pomona	M. Bay	Channel Islands	SAC
<b>Role of Faculty</b>	Emphasizes shared governance and inclusion of faculty in committees	Diverse representation, limits admin-appointed members to a minority	Faculty involvement through academic senate	Faculty appointments per Senate guidelines	Faculty participation and consultation in all levels of hiring	Relies on Senate Executive Committee for appointments	Faculty members nominated and confirmed by Senate	Senate Executive Committee consulted prior to announcements	No formal Senate role	Formalized through Senate committees, includes faculty involvement	Faculty consulted, especially in administrative roles
<b>Shared Governance</b>	Required; emphasized through diverse stakeholder representation	Reinforces shared governance through inclusive search committees	Structured consultation; faculty involvement	Shared governance via Senate and academic units	Requires faculty representation	Limits administrative influence in appointments	Committees formed with Senate and administrative collaboration	Senate Chair/Committee consulted	Private discussions with past presidents	Committees structured to ensure shared governance	Faculty Senate Executive Committee consulted
<b>Search Committee Composition</b>	General policy emphasizes diversity, including faculty, staff, and students	Mandates inclusion of faculty, staff, students, and an equity advocate	Faculty and staff from relevant units	Committees determined by Senate guidelines	Explicit faculty role in search committees	1-2 faculty from Senate Executive Committee	Includes faculty, Senate members, presidential appointees, and students	Not specified	Not applicable	Includes faculty and student representatives, ensures minority admin influence	Committees include representative subsets of faculty
<b>Hiring Process Transparency</b>	Required across all campuses; compliance with anti-discrimination and equity laws	Ensures transparency through structured processes	Faculty consulted before appointments	Process governed by handbook and Senate policies	Adheres to structured policies	Prefers simpler process due to challenges of elections	Nomination and confirmation process ensures transparency	Feedback opportunities provided	Not formalized	Structured processes include Senate consultation	Transparency ensured via consultation with Senate
<b>Student Representation</b>	Encouraged, but varies	Students included in search committees	Not specifically mentioned	Not explicitly outlined	Not specifically detailed	Rarely involved	1 student selected by ASI	Not explicitly mentioned	Not mentioned	Encouraged	Student input not detailed
<b>Administrative Role</b>	Balanced with faculty and other stakeholders	Administration does not dominate committees	Includes administrative consultation	Admin involvement as appropriate	Admin participation limited	Executive Committee approves admin appointments	Admin roles defined; presidential appointees and VP/provost appointees	Feedback solicited during hiring phases	Past president discussions	Admin members kept in minority positions	Administrative input balanced with faculty consultation
<b>Equity and Diversity</b>	Integral to process, monitored at all levels	Equity advocate included in search committees	Diversity initiatives encouraged	DEI addressed as part of hiring handbook	DEI considered part of process	Not explicitly mentioned	Advertised widely to underrepresented groups	Not explicitly addressed	No formal mention	Diversity emphasized in Senate policies	DEI goals integrated into consultation
<b>Approval Processes</b>	Standardized across campuses; final approval often by presidents	Requires Board of Trustees or senior admin approval	Senate involved in selection and review	Senate handbook governs approval	Policies guide approvals	Campus-wide elections not favored	Senate confirms nominations	Feedback considered before final approval	President-led	Formal approval structures included	Presidential approval informed by faculty input

Aspect	CSU Hiring Practices	Humboldt Draft	Long Beach	CSULA	SJSU	SFSU	Fullerton	Pomona	M. Bay	Channel Islands	SAC
Flexibility	Broad; depends on campus needs	Ensures consistency while allowing campus-specific adaptations	Allows faculty flexibility	Tailored to faculty handbook and guidelines	Flexible based on committee needs	Streamlined processes for efficiency	Processes tailored by Senate and admin needs	Feedback timing varies	Informal and flexible	Tailored to campus needs	Flexibility integrated within consultation framework

These findings reinforced the committee’s approach, ensuring our policy is in line with best practices across the CSU system.

### Summary of Discussions with the Chief HR Officer

During discussions with Chief Casas, concerns were raised that the policy might introduce redundant requirements for HR processes already in place. Key articles discussed included:

- **Article 2.2, 3.1, and 4.2:** These provisions outline existing hiring practices and formalize them within policy, rather than creating additional compliance steps.
- **Article 3.2:** Initial concerns that routing hiring information through SeneX would create delays were resolved by clarifying that SeneX provides feedback rather than approval.
- **Article 4.1:** The Chief HR Officer initially expressed concerns about the availability of trained equity advocates to participate in every MPP search. However, further discussion revealed that there is at least one trained faculty member in each department, making implementation feasible.
- **Article 5.3:** Concerns about additional work for hiring authorities to report budget information were addressed by clarifying that this is an informational transparency measure, not an audit.
- **Article 9.1:** The Chief HR Officer acknowledged that this article reinforces best practices already in place and found it beneficial.

The Chief HR Officer initially raised concerns about administrative burdens, particularly regarding faculty co-chairing search committees, the hiring authority’s role, and budget reporting requirements. The committee chair engaged in a detailed discussion, clarifying that these provisions align with existing practices and do not infringe upon the hiring authority’s final decision-making power.

Following these discussions, the Chief HR Officer acknowledged that the policy is well-structured and beneficial. However, after further discussions with HR staff, additional concerns were raised. Specifically, technical limitations in the PageUp hiring system, which allows for only one committee chair, were cited as a potential challenge in implementing faculty co-chairs. Additionally, concerns were voiced about the difficulty of faculty participation in hiring committees during the summer. The committee reaffirmed that **co-chairing is an existing practice on campus** and that solutions exist within current structures to accommodate faculty input without disrupting hiring processes. The Chief HR Officer also sought

assurances that the **policy does not alter the fundamental authority of administrators** to make final hiring decisions, which the committee confirmed is maintained.

The committee believes that all substantive concerns have been addressed. Therefore, we recommend proceeding with the scheduled second reading.

### **Conclusion**

This policy is essential for ensuring transparency, fairness, and shared governance in MPP hiring. It is fully compliant with all governing laws, CSU policies, and established best practices. While the creation of a new policy naturally raises concerns, it is important to recognize that this policy does not create additional regulatory burdens; rather, it codifies practices already in place to ensure consistency and accountability. The committee appreciates the extensive engagement from all stakeholders and looks forward to advancing this policy to completion.

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## **Faculty Affairs Committee**

Submitted by Jayne McGuire, FAC Chair

Members: Claire Till, Melanie Michalak, Kimberly Perris, Lisa Tremain, Anthony Silvaggio, Tim Miller, Kimberly White.

Meeting Date(s): March 12 and 26

Meeting Details: Committee finalized work on the Post Tenure Review Policy, which will be presented to Senate on April 1. (no joke).

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## **Integrated Curriculum Committee**

Submitted by Sara Sterner, ICC Chair

Members:

Meeting Date(s):

Meeting Details: No report

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## University Policies Committee

Submitted by Chris Harmon, UPC Chair

Members:

Meeting Date(s): 03.25.25

Meeting Details: UPC continues to engage with the Policy on Policies, Procedures, and Guidelines. We expect to deliver a draft for a first reading on April 29th.

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## University Resources and Planning Committee

Submitted by Jaime Lancaster, URPC Co-Chair

Members:

Meeting Date(s):

Meeting Details: No report

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## Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

The ASCSU standing committee meetings and plenary convened on March 12-14, 2025.

Senators Burkhalter and Virnoche participated online. *The next ASCSU plenary will take place May 7-9, 2025.*

The CSU Board of Trustees met March 23-March 26. You can view the agenda [here](#).

### Resolutions and Other Documents For Campus Feedback

These resolutions were presented for feedback from Senators and communication to campuses. The sponsoring committee(s) will revise these resolutions and likely return them to as action items (second readings) at the May 2025 Plenary.

- AS-3734-25/AA: [The Possible Use of AI in Instruction](#)
- AS-3735-25/AA: [Using Classes and Examinations from External Organizations to Satisfy California State University General Education and College Requirements](#)
- **AS-3737-25/APEP: [Recommendations Regarding Lower Division General Education](#) (this one is especially important for feedback)**

- AS-3738-25/APEP: [Call for an Analysis of Teacher Retention in California PK-12 Public Schools](#)
- AS-3739-25/APEP: [Demonstration of Subject Matter Competency in Admissions to Teaching Credential Programs in the CSU](#)
- AS-3741-25/APEP: [Request for Task Force Memberships to Resolve Issue Related to CSU General Education](#)
- AS-3742-25/APEP: [AB 1705 and Community College STEM Student Choice in the Mathematics Entry Point](#)
- AS-3743-25/APEP: [Support for Continued Funding for Teacher Credential Students Affected by Federal Changes to DEI Priorities](#)
- AS-3744-25/JEDI: [Equity, Diversity, Justice, and Inclusion Strategic Action Plan of the ASCSU](#)
- AS-3745-25/JEDI/FA: [Maintaining Liberal Arts and Marginalized Perspectives in our Curriculum in Austere Times](#)
- AS-3748-25/Floor: [Call for California State Legislature Not to Pass AB 1462 or any Similar Bill](#)

### **March 2025 Resolutions Passed**

*The permanent archive of all ASCSU resolutions, their status, and the Chancellor's Office responses can be found at this [link](#). The ASCSU approved at the March 2025 plenary the following resolutions. You can also access summaries and full resolutions links [here](#).*

### **Notes on Guests who met with the ASCSU During the Plenary**

**Al Liddicoat**, Interim Vice Chancellor, Human Resources, and **Peter Lim**, Assistant Vice Chancellor, Civil Rights Programming and Services.

- Hayley Schwartzkopf, AVC, Civil Rights Programming and Services, has left the CSU for another position. Peter Lim, past Title IX Coordinator from San Jose State and past Cozen law firm person on DHR has been appointed interim. Alex Pursley is the Executive Director and has been a long time CO staff member.
- DHR and Title IX data dashboards are up and running. Peter Lim suggests one metric of trust of the Title IX office is how many people access that website. Reporting on his experience with San Jose state, he noted increased traffic and disclosure of data.
- Kentucky court struck down Biden recommended Title IX regulations; new guidance is to revert to 2020 (Trump Administration) regulations and as of February, 2025, all cases must adhere to 2020 regulations. 2024 work had been very robust including changed CA laws and Cozen recommendations and little time to decide on procedures. Recognizing Gender identity and sexual orientation are going to remain in our practice. In the



February 14 Education Department Dear Colleague (significance guidance document - but not law): DEI categories as ambiguous and unnecessary. BUT on March 1 the ED Office of Civil Rights (OCR) issued a [second letter](#) that backed off that interpretation. See Q&A question 8; Question 13. Then 1300 OCR employees were fired. CSU committed to protections.

- Under contract with CaselQ working with IT with select campuses on data management and rolling in other campuses into the central system over the next 18 months. Should be easier to construct data dashboards. Mitigating challenges of unique data systems for each campus.
- Proactive measures: the President Trump EOs were both challenged in Maryland by coalitions and [adjoined pending federal court decision](#). CSU did not change our work. Just a couple days ago the CA AG restraining order against grant program elimination for K-12 schools. CO monitoring and conversations take time. It is a fluid situation. E.g. Title VI in alignment with CA Prop 209. Guidance is new and not fully digested.
- We cannot “scrub” our lives from our very existence. CO is not advising us to scrub our websites of all DEI references, but some campuses may be making changes. (repeat questions to DVCs later). There is some guidance from CO on [Prop 209](#) (race-neutral) compliance. Race-based, DEI not on their face discriminatory if open to all.
- CSU Monterey Bay Senator reports that the campus has been reviewing web pages given CA Prop 209.

**Dilcie Perez**, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and **Nathan Evans**, Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer

- Policy changes coming at a rapid pace from the Trump administration; CO is focused on keeping informed, being consistent with CSU mission, and meeting actual requirements of the law (not focused on anticipatory compliance). Office of General Counsel working on what type of response might be necessary to the letter received by Sacramento State as one [60 colleges and universities](#) identified by Department of Education as potentially violating Title VI for failing to protect Jewish students, faculty and staff. They are also aware that a Title VI complaint about Cal Poly Humboldt crafted by Brandeis Institute was sent to the Office of Civil Rights in the Department of Education.
- Overall, Chancellor Garcia’s position to stay the course on DEI and focus on CSU mission. The Chancellor's Office has not directed campuses to scrub websites of DEI language. Campuses might have reviewed websites to ensure they were compliant with (Prop 209)
- Advocacy at the state level on the budget is a key priority.
- ChatGPT roll out to all campuses by April. There is work to lead on multiple areas as the CSU. CSU AI resources and planning accessed at <https://genai.calstate.edu/>

### **Charles Toombs**, CFA President, Liaison Report

- April 17 National Day of Action on Higher Education, CA state legislature is on recess that day.
- Equity Conference: 2 days virtual; Friday- Sunday March 14-16 in San Diego
- Assembly Bill Co-Sponsor: AB 326 calls for 3-year financial audits on campuses; AB 958 calls for one additional faculty trustee to BOT; AB 530 requires CSU Fiscal Transparency in spending.
- Question: What if Feds take legal action against individual faculty members? Response:, take that to your CFA liaison. We are going to have to decide, do we keep federal funds or keep our values?

### **Update on Year of Engagement: Dilcie Perez**, Deputy Vice Chancellor, Academic & Student Affairs, Chief Student Affairs Officer

- ASCSU Academic Affairs Committee is working with the CO (and Senator Virnoche) to construct a brief year of engagement survey on what faculty think contributes most to student success in instruction. Faculty should look for this survey in April.

### **Tara Al-Rehani**, CSSA Vice President of Systemwide Affairs, CSSA Liaison Report

- [Affordable text materials position and overview of work.](#)
  - Affordable housing report: “Understanding and Improving Affordable Housing Accommodations for CSU Students” (if you would like pdf copy of this, ask Mary or Stephanie)
  - [Resolution](#) to establish a CSU undocumented student advisory council (passed in March). They do not have a sense yet of CO support or opposition.
  - [Resolution](#) in support of Trans Students (passed the CSSA board and scheduled for CSSA vote in May)
  - [CHESS](#) - California Higher Education Student Summit involvement. [CSSA Bill Positions](#) as advocated for during the CHESS 2025 Lobbying Day.
  - CSSA plenary sessions are open to public comment, which is a great way for students to talk directly to the CSSA board or committees and execs.
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## Associated Students

Submitted by Eduardo Cruz, AS President

Members: AS Board of Directors

Meeting Date(s):

Meeting Details:

Our Elections have concluded. This was our highest voter turnout in five years, reaching 10.65%, with nearly all positions contested. The results are as follows:

**President:**

Eduardo Cruz 456 votes

Ethan LeVering 143 votes

**Administration and Finance Vice President:**

Celena Tello-Linares 381 votes

Nate Heron 269 votes

**Executive Vice President:**

No candidates

**Officer of Academic Affairs:**

Steph McKindley 479 votes

**Officer of Student Affairs:**

Amy Nava 478 votes

**Officer of Social Justice, Equity, and Inclusion:**

Anna Martinez 400 votes

Fletcher Edwards 223 votes

**Officer of Environmental Sustainability:**

Roselyn Montanez 468 votes

Venus Shearer 30 votes

Also a consistent challenge on both ends has been recruitment and sustaining engagement within committees. We need support in getting students to care about committee work.

To help with this, we're asking all chairs to submit a summary of their committee's charge by July 31st. This will allow us to begin advertising in August, along with available meeting times

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## California Faculty Association

Submitted by Anthony Silvaggio, CFA/Humboldt Chapter President

Members:

Meeting Date(s):

Meeting Details: No report

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## Office of Equity, Diversity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Members:

Meeting Date(s):

Meeting Details: No report

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## Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Members:

Meeting Date(s):

Meeting Details: If you do not plan to submit a written report, please write "no report" in the meeting details space of this document, just so I know not to wait on your committee/division

**In-person Spring 2025 Humboldt-ERFSA Meetings at Baywood Golf and Country Club, 3600 Buttermilk Ln, Arcata , CA** From Hwy 101 North: Take exit 713 and Continue on Old Arcata Rd, Right on Buttermilk and the Country Club is 2.5 miles up on the left. From Hwy 101 South: Take Bayside Cutoff exit and continue straight until you see Golf Course Rd. on the right-hand side.

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**April 10, 2025:**

**11:30am: Lunch.** Servers will be available to take your lunch orders.

**Noon: Sarah Lasley**, Cal Poly Humboldt Art & Film Assistant Professor. **“No-budget Independent Filmmaking for Change”**. *Humboldt-ERFSA 2023 Grant Recipient* Sarah Lasley will discuss her latest no-budget film "Welcome to the Enclave", an experimental short that screened at 27 international film festivals, 4 of them Oscar-qualifying, won multiple awards, and was reviewed in major media publications. She will also present her upcoming film "Climate Control" which was created in close collaboration with her Cal Poly Humboldt Film students. Two of these students traveled to Germany with her, with the generous support of her 2023 ERFSA grant, to shoot the documentary portion of the film.

<https://now.humboldt.edu/news/slamdance-film-festival-gives-professor-lessons-share-students>,  
<https://now.humboldt.edu/news/humboldt-film-tool-advocacy>

**May 8, 2025: Maxwell Schnurer**, Communication Department Chair and Transformative Restorative Education Center (TREC); **Mark Taylor**, MSW, Project Rebound; **Steve Ladwig**, TREC; **Sidney Asfrzadeh**, TREC. **“Cal Poly Humboldt BA at Pelican Bay State Prison”**. Cal Poly Humboldt currently offers a Bachelor of Arts degree in Communication’s at Pelican Bay State Prison. The presenters will discuss what it is like to teach university level courses to students at California highest security prison.

<https://www.ijpr.org/show/the-jefferson-exchange/2024-11-25/tues-9-25-california-colleges-provide-pathways-for-inmates-to-earn-college-degrees>

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## Labor Council

Submitted by Steve Tillinghast, Labor Council Delegate

Members:

Meeting Date(s):

Meeting Details: No report

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## Staff Council

Submitted by Senator Sulaina Banks

Members:

Meeting Date(s):

Meeting Details: No report

## President and President's Administrative Team Report to University Senate

Michael Spagna, President

Bethany Gildea, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Mark Johnson, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics and Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

### **Reminder: The 39th annual CSU Student Research Competition is almost here!**

We're excited to welcome over 300 attendees and 200 student presentations on April 25–26—check out the full schedule and event details at [humboldt.edu/student-research-competition](http://humboldt.edu/student-research-competition).

**We need volunteers!** [Sign up](#) to be a juror and moderator to support over 67 hours of student presentations. Your help makes this event possible!

## **MOMENTS OF PRIDE**

### **March 29 Spring Preview Success**

Cal Poly Humboldt successfully hosted its first Spring Preview and Preview Plus this past weekend, with more than 700 prospective students and family members registered for this signature campus event. We know last year, more than 60% of students who attended Spring Preview enrolled for fall, and our enhanced focus on yield means the to Spring Preview dates are some of the most consequential efforts we undertake during this recruitment cycle.

Enrollment Management & Student Success is grateful to all of our partners, on and off campus, who made the March 29 event a success. From UPD and FM colleagues who stepped up their support to ensure we didn't have a repeat of the vandalism that shocked campus last fall, to members of the Free Speech Support & Resource Team who provided support throughout the day, CES and others who supported setup and relocation as needed, and all those who staffed stations and events, to the faculty who showed up for the Connect Fair and participated in special academic tours and experiences at record levels, the entire campus came together to showcase everything that makes Humboldt special for our prospective students. Attendees repeatedly complimented the experience throughout the day, positively comparing the "vibe" and informational sessions to experience days at other campuses they have visited. [This folder](#) includes a few candid photos of activities throughout the day.

Our second Spring Preview date is April 19, and we are again innovating, with an enhanced focus on transfer students that weekend. The Preview Plus buses will bring transfer students from across California to our campus, and those participants will have the opportunity to pilot an early bird registration for transfers. Please join us once in again in making sure the second Spring Preview activities result in just as stellar of an experience for those students and families visiting so close to the traditional May 1 College Decision Day.

## **COMMUNITY**

### **Join the Food Sovereignty Lab for Stewardship Saturday!**

*On Saturday, April 12, 2025 from 9 am-12 pm*, the Rou Dalagurr: Food Sovereignty Lab is hosting a Stewardship Saturday event.

Join us for a day of work in **Wiyot Plaza**, the lab's dedicated educational outdoor space, to restore our salmon cooking pit landscape and nearby areas. We will be removing salal and other vegetation that has been infected with powdery mildew and sanitizing the space.