

CAL POLY HUMBOLDT

University Senate Written Reports, February 11, 2025

Standing Committees, Statewide Senators and Ex-officio Members

Academic Policies Committee

Submitted by Tyler Evans, APC Chair

Members: Julie Alderson (Faculty-Art + Film), Harrelle Deshazier (Coordinator-Umoja Center), Tyler Evans (Faculty-Mathematics, APC Chair), Jacob Garcia (AS-External Affairs Rep.), Marissa O'Neill (Faculty-Social Work), Jenni Robinson Reisinger (Registrar), Mark Wicklund (Director-Assessment, AVP Academic Programs designee). Vacant: One Faculty Rep, AS Student 2nd Rep

Meeting Date(s): 2/6/25

Meeting Details: APC welcomes new student representative Jacob Garcia. The committee met and discussed two organizational matters: the current faculty seat vacancy will be filled in Fall 2025, and the current chair accepted a nomination to continue for AY 2025-26. The Course Numbering Policy revision and resolution were finalized and will proceed to SenEx for input on February 18 and to the Senate for a first reading on February 25. Work continues on revisions to the Graduate Credit for Undergraduates policy and resolution.

Next meeting: 2/20/25

Appointments and Elections Committee

Submitted by Jorge Monteiro, AEC Chair

Members: Ara Pachmayer, Jorge Monteiro, Michihiro Sugata

Meeting Date(s): 01/27/25

Meeting Details: The committee met to discuss the open positions and the best way to approach the vacancies that have higher priority. The committee discussed deadlines for the nominations and planning for filling vacancies. The committee discussed the situation of the Intercollegiate Athletic Advisory Committee. As of now, we do not know if the committee still exists and meets regularly. The information in the website is out of date.

Constitution and Bylaws Committee

Submitted by Rouhollah Aghasaleh, CBC Chair

Members:

Meeting Date(s):

Meeting Details: no report

Faculty Affairs Committee

Submitted by Jayne McGuire, FAC Chair

Members: Claire Till, Melanie Michalak, Kimberly Perris, Lisa Tremain, Anthony Silvaggio, Kimberly White. Tim Miller continues to attend meetings to support the work.

Meeting Date(s): 1/22

Meeting Details: The committee worked on finalizing the language to accompany the Post Tenure review policy, to send out to faculty for feedback.

Integrated Curriculum Committee

Submitted by Sara Sterner, ICC Chair

Members: Ramesh Adhikari, Paul Michael Atienza, Morgan Barker, Cindy Bumgarner, Carmen Bustos-Works*, Christine Cass, Eduardo Cruz, William Fisher, Chris Guillen, Sara Hart, Alison Hodges, Jose Marin Jarrin, Jamie Jenson, JuEun Lee, Heather Madar, Bori Mazzag, Cindy Moyer, Justus Ortega, Meenal Rana, Jenni Robinson Reisinger, Joshua Smith, Sara Sterner (Chair), Anna Thaler, Melissa Tafoya, Lisa Tremain, Mark Wicklund | GEAR Chair: Sara Hart | CDC Chair: Lucy Kerhoulas | APC Chair: Tyler Evans | Student Representative: Tadd Sexton, AS Legislative Vice President | Curriculum and Catalog Specialist: Cameron Allison Govier | Curriculum and Assessment Analyst: Khristan Lamb

Meeting Date(s): Tuesday, February 4, 2025

Meeting Details:

Agenda Item	Items to Note
A. Approval of the minutes from the meeting of January 21, 2025	
B. Approval of Meeting Agenda for 02/04/25	

Agenda Item	Items to Note
<p>C. Information Item/Reminder: Integrated Curriculum Committee (ICC) Curriculum Development Planning 2025 Please share and encourage completion of the form to gather information about current and planned curriculum development for this submission cycle.</p>	
<p>D. Consent and Voting Action Calendar - Voting Items Discussion + Voting</p>	
<p>Consent Calendar:</p> <ul style="list-style-type: none"> ● INTL - 410W - 23-2390 - Course Change - Global Issues Analysis. (1) Course description change; (2) Grade Mode changed from Required Letter Grade to Optional Grade Basis; (3) Remove prerequisite courses; (4) Add exclusion of Freshmen/First Year Students; (5) Add Sustainability-Related attribute. 	<p>Approved</p>
<p>Voting Action Calendar Direct Link - Discussion + Voting</p>	
<p>Data Science Certificates: 3 Certificate, stackable, students must start with the Data Cleaning/Visualization certificate as a prereq for the other certificates</p> <ul style="list-style-type: none"> ● Data Cleaning and Visualization Certificate - Certificates of Study - 24-2462: PROGRAM: 2025-26 New Minor/Certificate Form: The Cal Poly Humboldt Data Cleaning and Visualization Certificate provides foundational concepts in computational thinking, computer programming, data cleaning and data visualization which are transferable and relevant across disciplines and industries. <ul style="list-style-type: none"> ○ Rationale: Data is ubiquitous and the field of data science has applications in nearly every other domain. Developing data cleaning and visualization skills is a way to set our graduates apart in a competitive workforce and build their technical portfolio. As a specific example, the field of biology has transformed where many experiments require analyzing and interpreting large biological datasets (e.g., genomics, metabolomics, etc.). These datasets can be messy and need to be cleaned before a meaningful analysis can be conducted. Visualizing data is helpful for extracting insights and clearly communicating results to stakeholders. ● Database and Data Analysis Certificate - Certificates of Study - 24-2474: PROGRAM: 2025-26 New Minor/Certificate Form: The Cal Poly Humboldt Database and Data Analysis Certificate provides an opportunity to work through the entire data storage, retrieval and analysis pipeline in an applied context, integrating data cleaning, exploratory analysis, visualization, predication and validation. <ul style="list-style-type: none"> ○ Rationale: Data is often stored in a relational database and the ability to manage and query such structures is highly sought after in many careers. Additionally, a common in-depth data analysis pipeline (including cleaning, exploratory analysis, visualization and prediction) is implemented agnostic to a specific field (i.e., the same pipeline could be applied to genomics data or to election data to extract insights). Familiarity with this pipeline equips our students to tackle a variety of data-driven problems and to bring value to an organization. ● Machine Learning Certificate - Certificates of Study - 24-2475: PROGRAM: 2025-26 New Minor/Certificate Form: The Cal Poly Humboldt Machine Learning Certificate provides an opportunity for students to study foundational statistics and linear algebra and then integrate ideas from these subjects in a study of supervised and unsupervised machine learning algorithms. Machine learning is used for prediction and forecasting and is applicable to nearly every discipline. <ul style="list-style-type: none"> ○ Rationale: Machine learning is the ability of computers to detect patterns in data and use that information to make predictions. Applications of machine learning appear in recommendation systems, facial recognition, disease detection, etc., and will continue to change our world in profound ways. Machine learning expertise is a highly valued industry skill. There exist a 	<p>Approved</p>

Agenda Item	Items to Note
<p>number of certificates offered from institutions like MIT, UC Berkeley, UT Austin, UW. We would like to offer our Humboldt students training in this exciting and rapidly growing subset of AI.</p>	
<p>CBMP:</p> <ul style="list-style-type: none"> ● BA Environmental Studies + MA Environment and Community - 24-2464 - PROGRAM: 2025-26 New Combined Bachelor's & Master's Pathway Proposal Form: Existing CBMP being submitted with the Environment and Community elevation. 	Approved
<p>E. Reports & Updates - 5 Minutes Each:</p> <ul style="list-style-type: none"> ○ AP/Curriculum ○ CDC ○ GEAR ○ APP ○ APC 	
<p>F. Program Review Peer Review (Mark)</p> <ul style="list-style-type: none"> ○ Process ○ Assignments ○ From Mark after the meeting: 2024 Computer Science Bachelor of Science Action Plan (2).pdf 	

University Policies Committee

Submitted by Chris Harmon, UPC Chair

Members: Sulaina Banks, Heather Honig, Kijung Ryu, Stephanie McKindley

Meeting Date(s): 02.04.25

Meeting Details: UPC welcomes new student representative Stephanie Mckindley. We continue to grapple with the Policy on Policies, Procedures, and Guidelines and have started working on a draft. We hope to have something to vote on by the end of the semester.

University Resources and Planning Committee

Submitted by Jaime Lancaster, URPC Co-Chair

Members:

Meeting Date(s):

Meeting Details: no report

Academic Senate of the CSU

Submitted by Stephanie Burkhalter and Mary Virnoche, ASCSU Senators

The next ASCSU plenary takes place March 12-March 14. ASCSU is planning a conference for faculty on March 15, 2025, which should have a virtual component for attendance. We will update you as we have more details.

At least two CSU campus senates have passed resolutions against the drastic cuts proposed to the Sonoma State University budget. The ACSCU was cc'd on a letter sent by the CSU World Languages Council to Sonoma State interim president Emily Cutrer stating its opposition to the cuts.

The Chancellor's Office made an announcement on 2/4/25 regarding the launch of a systemwide AI initiative created in partnership with the Governor's Office and major tech corporations (see this [link](#) for announcement). While we were aware that the CO was working on an AI initiative of some sort, the size and scope of this proposed venture is a surprise to us. The CFA has already noted some of its objections, particularly as they might apply to faculty in the classroom being coerced to incorporate AI in their teaching. We will monitor this as it's further developed, but it seems that the CO will be directly providing access to ChatGPT-EDU for all CSU students regardless of faculty views and how much power faculty have to shape how this initiative appears on our campus seems up in the air. You can find out more from [this presentation](#) recorded at the January CSU Board of Trustees meeting.

As of 1/31/25 the systemwide guidance on "Other Conduct of Concern" has been completed by systemwide HR, in response to the recommendations of Cozen O'Connor and at the direction of the California State Auditor. In sharing the document with the ASCSU, the interim vice chancellor for Human Resources, Al Liddicoat, notes, "... this work is not new to the CSU. Rather, it has always been handled by human resources, faculty affairs, and student affairs administrators, as well as employee supervisors. The guidance simply clarifies expectations of each university in order to ensure timely responses and appropriate collaboration between personnel and offices. The guidance represents substantial collaborative and community-driven work with dozens of other stakeholder groups and hundreds of employees and students." There is no link yet to the document on the [Systemwide HR office home page](#), so in the short-term if you would like a copy of this document, email Stephanie at stephanie.burkhalter@humboldt.edu and she will send you a pdf copy.

Associated Students

Submitted by Eduardo Cruz, AS President

Members:

Meeting Date(s):

Meeting Details: no report

California Faculty Association

Submitted by Anthony Silvaggio, CFA/Humboldt Chapter President

Members:

Meeting Date(s):

Meeting Details: no report

Office of Equity, Diversity, and Inclusion

Submitted by Rosamel Benavides-Garb, Campus Diversity Officer

Initiatives

Campus Climate Survey: ODEI is in the initial stages of developing a campus climate survey. Appropriate partners will be contacted in the coming months.

Campus Pride Index (CPI): The CPI report has been completed by Staff Equity Fellow Elias Pence, and is in review by the ODEI team.

Diversity, Equity, Inclusion, and Accessibility (DEIA) Grant Program: The DEIA Grant Program Request for Proposals is now open. Pending funding availability for the 2025/2026 Academic Year, the DEIA Grant program will fund programs and projects aligned to DEIA with grant awards up to \$5,000. Students, faculty, staff, and student organizations are eligible to apply. Please see the [DEIA Grant Program webpage](#) for the full RFP, funding restrictions, and instructions to apply on the InfoReady portal. Application submissions are due by 5 pm on March 28, 2025.

Diversity Report: In collaboration with IRAR and the Student Success Equity Fellow, Dr. Jianmin Zhong, ODEI continues to redevelop the biennial institutional Diversity Report, which is slated to be released to the campus community next Fall 2025. The Diversity Report will serve as a synchronic indicator-in-time about student success metrics, and faculty and staff representation. The last Diversity Report was published in 2014.

National Association of Diversity Officers in Higher Education (NADOHE): Cal Poly Humboldt is an institutional member of NADOHE.

- Annual Conference, March 5-8, 2025, Chicago, IL: The Institutional Anti-Racism Action Plan Task Force’s proposal to the NADOHE annual conference was accepted as an hour-long concurrent session presentation. Members of the presenting panel are all members of the IARAP Task Force:
 1. Joseph Diémé, Professor of World Languages and Cultures
 2. Michele Miyamoto, Associate Director of ODEI
 3. Fernando Paz, Campus and Community Development Coordinator, ODEI
 4. Stephanie Souter, Research Analyst, Institutional Research, Analytics, and Reporting
 5. Pearl Podgorniak, ODEI Strategic Initiatives Coordinator, ODEI
- This week, NADOHE joined as the lead plaintiff in a federal lawsuit against the Trump administration. The lawsuit, filed by Democracy Forward, challenges President Trump's “reckless and unconstitutional executive orders, which seek to dismantle the principles of diversity, equity, and inclusion.”

Seal of Excelencia Application Committee: The application committee has resumed meeting bi-weekly during the Spring ‘25 semester to prepare an application for *Excelencia* in Education’s national certification, Seal of *Excelencia*. The committee will maintain its charge to create an inspired and engaged process to systematically assess Cal Poly Humboldt’s unique strengths in serving our Latinx population as a designated Hispanic-Serving Institution. The application is due on June 2, 2025. The Seal of *Excelencia* Application Committee is composed of twelve Cal Poly Humboldt colleagues, including:

1. Carmen Works, AVP of Academic Programs (Co-chair)
2. Rosamel Benavides-Garb, AVP of Diversity, Equity, and Inclusion (Co-Chair)
3. Angelina Ramirez Peirano, Administrative Support Coordinator, ODEI
4. Aolany Navas-Griggs, Director of Admissions
5. Bethany Gilden, Interim Chief of Staff
6. Chelsea Mooney, Associate Director of Strategic Communications
7. Fernando Paz, Campus and Community Development Coordinator, ODEI
8. Jenn Capps, Provost

9. Mark Wicklund, Director of Institutional Assessment
10. Mitch Mitchell, Dean of Students
11. Pearl Podgorniak, ODEI Strategic Initiatives Coordinator, ODEI
12. Stephanie Souter, Research Analyst, Institutional Research, Analytics, and Reporting

ODEI Walk and Talk Project: In alignment with the Institutional Pillars of Inclusive Excellence, ODEI members, Michele Miyamoto and Fernando Paz, are engaging in conversations with the leadership and teams of non-academic units. The ODEI Walk and Talk Project is an opportunity for each non-instructional unit to engage in reflection and dialogue about how DEIA is advanced in each department.

Collaborations

Affirmative Action Plan Presentation: In partnership with Human Resources, Academic Personnel Services, and ODEI, representatives from each unit provided a presentation to the Executive Cabinet on December 16, 2024, to inform them of the specific action steps Humboldt uses to recruit and retain diverse employees, in alignment with federal, state, and CSU laws and policies.

Community Conversations World Cafe: ODEI was invited to participate in the world cafe sessions convened by the Campus Stewardship and Well Being Group. ODEI staff members helped facilitate three of the four sessions.

Faculty and Staff Listening Circles: In partnership with Human Resources, Academic Personnel Services, Counseling and Psychological Services and Staff Council, ODEI continues to offer monthly Listening Circles to faculty and staff with a dedicated cohort of facilitators representing multiple units. The purpose of the Listening Circles is to share space and build collegial rapport among colleagues while talking and listening deeply to each other. Listening Circles are offered both in person and remotely on the first Thursday of every month. A faculty and staff PMC message is sent out to campus with the date, time, location, and Zoom link the week prior to the meeting.

ODEI Continues its Work in the Hiring Process: In collaboration with Human Resources and Academic Personnel Services.

- **Addressing Unconscious Bias (AUB) in the Hiring Process Training:** All members of Humboldt search committees are required to take AUB training before serving on a search committee. The in-person AUB training certifies participants for two years before renewal for search committee service. Campus members who have taken the online CSU Learn AUB webinar must recertify by attending the in-person workshop after one year. In-person AUB training is offered bi-weekly.

To register, access the CSU Learn webpage, which is accessible through the myHumboldt homepage Faculty/Staff Resources drop-down menu. 93 campus employees have completed the in-person AUB workshop since August 9, 2024.

- **Equity Advocacy in the Hiring Process Orientation:** All faculty and staff are eligible to become Equity Advocates in the hiring process after completing the Addressing Unconscious Bias (AUB) training. ODEI has placed Equity Advocates on seven faculty search committees for positions starting in Fall 2025. ODEI has a pool of Staff Equity Advocates eligible for search committee service and has placed three on staff search committees. Staff Equity Advocates are optional for hiring committees.
- Chairs of search committees are invited to contact ODEI to discuss AUB training and Equity Advocate placement on your search committee at any phase of the process.

Senior Diversity Officers (SDO) Retreat: Dr. Rosamel Benavides-Garb attended the SDO Retreat at Fullerton, January 4-8, 2025 and was invited and accepted to be a member of the leadership steering committee of the SDO Council.

- CSU-SDO Steering Committee institutions and representation:
 1. Dominguez Hills: Bobbie Porter
 2. East Bay: Kathleen Wong (Lau)
 3. Fullerton: Cecil Chik
 4. Humboldt: Rosamel Benavides-Garb
 5. Los Angeles: Andre Ellis
 6. San Marcos: Aswad Allen
 7. Chancellor's Office: Dilcie Perez
 8. Chancellor's Office: Judith Millsap

WASC/WSCUC Accreditation: ODEI is involved in the WASC accreditation essay writing, focused on Essay 1: Defining Institutional Mission and Acting with Integrity, and Transparency, and contributing to Essay 4: Creating an Institution Committed to Quality Assurance and Improvement.

Events

BIPOC Affinity Kickback: ODEI, in partnership with Human Resources, and Academic Personnel Services, held a BIPOC Affinity "Kickback" lunch at the Social Justice Equity, and Inclusion Center (SJEIC) on December 16, 2024. Approximately 40 members of our BIPOC campus community attended the lunch to gather in celebration of the end of the semester.

Campus and Community Safety Lunch: ODEI staff members met with representatives from the University Police Department and Equity Arcata to further collegial dialogue about organizational priorities. The monthly lunches serve to enhance individual and organizational communication and understanding of priority areas respective to organization, and to find alignment in shared priorities.

Equity Arcata and ODEI: On December 6, 2024, the ODEI Leadership Team met with the City of Arcata City Manager, Merrit Perry, to onboard the new City of Arcata Equity Manager, Mo Harper-Desir, to the work of Equity Arcata.

ODEI Winter Retreat: ODEI held its staff Winter Retreat on January 9-10, 2025 to strategically align its goals and priorities for the Spring 2025 semester and to internally prepare for the change in federal administration.

Presentations: ODEI has provided the following presentations to campus organizations since the start of the spring semester:

- Committee on Accessibility, Accommodation, and Compliance, Ethics of Care Workshop, 1/16/25
- Professional Development Day, in partnership with Admissions and EOP/SSS, 1/17/25
- Equity and ODEI presentation for the Learning Center Equity Project for student employees, 1/17/25

Social Justice Summit: ODEI will participate in the 31st annual Social Justice Summit (SJS), an event produced annually by the student members of SJEIC. This year's SJS theme is *Cultures Within Our Communities: The Advocacies We Stand For*.

ODEI-facilitated events include:

- Designing Collective Engagement for Institutional Anti-Racism: A Co-Creative Approach, Tuesday, March 4th, from 10am - 11am in the Goodwin Forum
- Addressing Implicit Bias with Roberto Mónico, date, time, and location TBA

Emeritus & Retired Faculty & Staff Association

Submitted by Marshelle Thobaben, Senate Representative for ERFSA

Members:

Meeting Date(s):

Meeting Details:

Humboldt-ERFSA Small Grant Program for Tenure-track Faculty, Lecturers, and Staff:

Applications are due by Thursday, March 27, 2025, at 3 p.m. PST.

<https://www.humboldt.edu/emeritus-and-retired-faculty/grant-program-tenure-track-faculty-lecturers-and-staff>

Sponsored by the Humboldt-Emeritus and Retired Faculty and Staff Association, grant awards are intended to help tenured-track faculty, lecturers, and staff with less than 5 years employment at Cal Poly Humboldt seeking to expand professional qualifications.

In-person Spring 2025 Humboldt-ERFSA Meetings at Baywood Golf and Country Club, 3600 Buttermilk Ln, Arcata , CA 11:30:Social; Noon: presentation

February 13, 2025: Connie Stewart, Cal Poly Humboldt Executive Director of Initiatives, University Advancement. **“Health Initiatives in Rural Areas”**. Connie has the honor of hosting the North Coast Health Leadership Team, a group of Health and Human Services Chief Executive Officers from Humboldt and Del Norte Counties. She will give an update on some of the health-related projects happening in the region and ways to engage in advocacy to help. Connie will also touch on some of the other projects she’s working on including broadband access and the Blue/Green workforce.

March 13, 2025: Lisa E. Feldman, Assistant United States Attorney, Cyber and Intellectual Property Crimes Section, U.S. Department of Justice, United States Attorney’s Office. **“Cyber and Intellectual Property Crimes”**. Assistant U.S. Attorney Lisa Feldman will be speaking about the latest sophisticated cyber-crimes and how to avoid them. She will also discuss cases involving intellectual property crime.

April 10, 2025: Sarah Lasley, Cal Poly Humboldt Art & Film Assistant Professor. **“No-budget Independent Filmmaking for Change”**. *Humboldt-ERFSA 2023 Grant Recipient* Sarah Lasley will discuss her latest no-budget film "Welcome to the Enclave", an experimental short that screened at 27 international film festivals, 4 of them Oscar-qualifying, won multiple awards, and was reviewed in major media publications. She will also present her upcoming film "Climate Control" which was created in close collaboration with her Cal Poly Humboldt Film students. Two of these students traveled to Germany with her, with the generous support of her 2023 ERFSA grant, to shoot the documentary portion of the film.

May 8, 2025: Maxwell Schnurer, Communication Department Chair and Transformative Restorative Education Center (TREC); **Mark Taylor**, MSW, Project Rebound; **Steve Ladwig**, TREC; **Sidney Asfrzadeh**, TREC. **“Cal Poly Humboldt BA at Pelican Bay State Prison”**. Cal Poly Humboldt currently offers a Bachelor of Arts degree in Communications at Pelican Bay State Prison. The presenters will discuss what it is like to teach university level courses to students at California highest security prison.

Labor Council

Submitted by Steve Tillinghast, Labor Council Delegate

Members:

Meeting Date(s):

Meeting Details: no report

Staff Council

Submitted by Senator Sulaina Banks

Members:

Meeting Date(s):

Meeting Details: no report

Executive Cabinet

Michael Spagna., President

Bethany Gilden, Chief of Staff

Jenn Capps, Provost and VP for Academic Affairs

Michael Fisher, VP for Administration & Finance and CFO

Chrissy Holliday, VP for Enrollment Management & Student Success

Mark Johnson, VP for University Advancement

Nick Pettit, Executive Director of Intercollegiate Athletics & Recreational Sports

Adrienne Colegrove-Raymond, Special Assistant to the President for Tribal & Community Engagement

Connie Stewart - Executive Director of Initiatives

COMMUNITY

President Spagna and Adrienne Colegrove-Raymond visited the Yurok Tribe to revisit the current MOU and solicit addendum partnership goals to increase the value of the MOU for the Tribe.

ACADEMICS

Check out some cool work out of ITS. They recently built a High-Performance Research Network (HPRN) to enable researchers to share large datasets at higher speeds. This infrastructure allowed our researchers and students to access computational resources across the country through the National Research Platform (NRP). We contribute to the NRP, thanks to NVIDIA server donations facilitated by Bori Mazzag and Dale Oliver. Since bringing the first node online on the NRP, we've supported 60 different namespaces from across the country, representing unique research projects from institutions such as Caltech (LIGO), Stanford University (Kundaje Lab), University of Wisconsin (IceCube), and UC San Diego (SunCAVE).

To put it into perspective, the resource Contribution from One Node is equivalent to:

- 27,600 graphics processing unit (GPU) hours (equivalent to 3.1 years of GPU time)
- 251,000 Central Processing Unit (CPU) hours (equivalent to 28.6 years of CPU time)

Career Expo & Volunteer Fair: Thursday, February 13, 11 am-3 pm, West Gym

Please get the word out to our students about our largest career fair of the year happening *February 13, 2025*. The career fair is open to all majors and class levels and assists students seeking summer jobs, volunteer opportunities, internships, and post-graduation employment. A list of registered employers can be found on the campus job board [Handshake](#). Additional perks of attending the career fair include a free professional headshot photo booth and lunch.

Please Check out the Spring 2025 Decolonizing Sustainability Speaker Series!

This speaker series aims to highlight and unpack intersections of settler colonialism, white supremacy, and systems of power/privilege/oppression within the discourse and rhetoric of contemporary sustainability, environmental, and climate change movements. This series is intended to serve as a deep dive into problematic and harmful discourse(s) of sustainability with the goal of moving toward a decolonial sustainability movement that amplifies Indigenous sovereignty and traditional ecological knowledge. The series includes the following:

Indians on Indian Lands

Dr. Nishant Upadhyay

Thursday, February 13, 2025

5:00-6:30 pm

Native American Forum (BSS 162)

Paul Bunyan and Settler Colonial Greenwashing

Dr. Nilyokamigaabaw Deondre Smiles

Thursday, February 20, 2025

5:00-6:30 pm

Native American Forum (BSS 162)

Climate Justice as Freedom

Dr. Julie Sze

Thursday, April 10, 2025

5:00-6:30 pm

Native American Forum (BSS 162)

INCLUSIVE EXPERIENCE

Cultural Centers: The Division of Enrollment Management and Student Success is undertaking planning for the enhanced future of our Cultural Centers for Academic Excellence. We know the Centers provide significant support for our students, enhancing their sense of belonging and their ultimate success, through a mixture of programming, advising, mentorship, and leadership development. As we work to increase their impact through the expansion of our Asian American, Native Hawaiian & Pacific Islander services, as well as an LGBTQIA+ Center and Dreamer Center, the time is right to ensure Cal Poly Humboldt is supporting our Centers and the students they serve appropriately. We have invited campus

and community colleagues into the conversation, to help us build the plan for their future - while campus is currently in a state of budget reduction, we know we must develop a plan that allows us to strategically prioritize this important work in the coming years. VP Holliday and members of her team will continue to provide updates to the Senate as plans develop.

INFRASTRUCTURE

KHSU Emergency Programming: While we currently lack the technical capability to broadcast from campus in the event of an emergency, we are determined to provide this public service to our community. CapRadio, the organization that manages KHSU, is working with us to quickly develop a detailed procedure for local broadcasting, and we will report when that procedure is complete and tested.

INNOVATION AND SUSTAINABILITY

Enrollment Target Progress: January's report on our progress towards Fall 2025 enrollment goals can be found [here](#). While we are lagging a bit in application volume compared with recent years, those numbers are expected to grow as we approach the March 2 application deadline, and the lag is most likely due to the stability of our application deadline this year (Dec. 2 and March 2, as opposed to multiple intervening dates between the two), as we tend to see bursts of activity as deadlines approach. From February to May, the majority of activity within Enrollment Management is focused on yield, and early deposit indicators are strong. At the time of the January report, we were 127 deposits (+26%) ahead of the same time last year, and that trend has continued. As of Feb. 6, we were ahead 161 deposits (+27%) YTD. Significant work continues to drive both applications and yield, and details are included in the report. The next report is scheduled for March 3.

New Fly-in Program: We are thrilled to introduce Humboldt's first Fly-In Program, Rising Umoja Students of Humboldt (R.U.S.H), happening February 27–March 1. This initiative invites a group of Black-identified admitted students and their parents/guardians to experience our university firsthand. The program includes academic sessions with Black-identified faculty, engagement with the Umoja Center for Pan African Student Excellence, and cultural events in collaboration with Black Humboldt. Leveraging CSU funds from our Black Student Success Initiative, students' flights will be partially covered, and accommodations will be provided, ensuring a seamless visit. Parents/guardians will participate in resource panels to support their student's transition to university life. Together, we'll showcase Humboldt as a welcoming and supportive community for future scholars. For more details, please reach out to the Admissions team.