## Hey Cal Poly Humboldt!

I hope y'all are comfortably working through your respective end-of-the-semester stuff, and getting ready for a little bit of rest and relaxation through whatever form that looks like for y'all. I know I am excited for us to get this last Senate meeting under our belt so that we can begin looking forward to the work of 2025.

I wanted to start my bi-weekly missive this time around with an apology regarding my presentation in relation to the Campus Climate and Well-Being Steward's action plan during the last Senate meeting, pointing to carelessness in both the manner through which I attempted to convey the information, and the content they I conveyed.

First, I am terribly sorry for the poor judgment I demonstrated in the overall tone and format of my presentation. I know that this is, further, not the first time I have made such a misstep in regards to Senate business, and I should have learned from those prior instances. I acknowledge that my actions caused harm, and hope to learn to do better in both my decision-making and meeting facilitation moving forward.

Second, I would like to apologize for the manner in which I characterized aspects of the request for an external investigation in my Senate Chair's report. Briefly, I suggested that because no resources had been forthcoming in response to the Senate's request through its May 7th Sense of the Senate (and other follow up discussions/requests), that no such investigation would likely be possible.

My framing here (beyond the cynicism that inspired it, which I need to work on) was driven by my own flawed conception of what constitutes an "investigation." When I think of investigations, I generally picture lawyers and detectives, usually in trench coats and cool hats. My uninformed bias to that end, combined with a feeling that the University Senate does not have the resources, purview, or wherewithal to conduct an investigation that looks like that, led me to the conclusion that there would be no investigation. Our conversation in the Senate on December 3rd and the following the SenEx have led to further consideration of how we can move forward in investigating the events of April 20th and thereafter, and there will be updates in the coming weeks about how we will work to move forward.

## I have just a couple more things:

As was discussed in the last Senate meeting, Wysdem Singleton has resigned from the position of Associated Students President, and Eduardo Cruz will be assuming that position in the Spring. I want to thank Wysdem for the incredible leadership demonstrated throughout the Fall Semester. Beyond AS, Wysdem led me (and I'm sure countless others) through modeling strength, care, unerring listening skills, and moral consistency, and will be sorely missed. I am really glad that Eduardo, another incredible campus leader, will be filling the absence left there, but the sting persists. We'll miss you Wysdem.

Finally, this has been an unconventional year in the University Senate. Weird stuff went on, and a lot of it was really hard to engage with, and in many cases the experiences were stressful or even painful. I wanted to close by thanking all of you (Senators, of course, but also the rest of the campus community who participated in shared governance this year) for each of your persistence and patience, your hard work, your thoughtful engagement, your support, and the love that you demonstrated for this place and this community through all of that. Personally, just knowing that this community was committed to making this place the best possible University for our students and all of our shared constituencies helped to ferry me through the more bummer-y parts of the year. Y'all are amazing and should be deeply proud of the work you do. Thank you.

Finally-finally: I'm late in getting this to Patrick, as is too often the case. Patrick Malloy drags me across the finish line in 9 out of 10 cases, and I can't convey how grateful I am for that. Thank you Patrick, for making the Senate go.

Yay, Cal Poly Humboldt! jim