Campus Safety and Policing Committee
10/22/21

- **Introductions**
    - **Co-Chairs:** Roger Wang and Jeremiah Finley (Rosa Granados in his absence)
    - **Attendees:** Roger Wang, Fernando Paz, Paula Arrowsmith, Adrienne Colegrove-Raymond, Allan Ford, Amber G, Ana Bernal, Anthony Morgan, Cedric Aaron, Chant'e Catt-Nesser, Molly Kresl, Dan Saveliff, Donyet King, Douglas Smith, Dr. Eboni Ford-Turnbow, Josefina, Kory, Peter Cress, Robert Keever, Simone, Rosa Granados, Travis Fleming (left early for Emergency)
- **Review the purpose of the committee** -
    - How can we develop self-care for UPD officers, moving forward in our society in a positive way - reference, "Grandmother's Hand" by Resmaa Menakem
- **Discuss filling up the membership**
    - Need more Student Representatives
    - Molly reach out to Janaee Sykes &/or City of Arcata for Equity Arcata Representative
    - Donyet reaching out to RA's
    - Simone reaching out to get another faculty representative
    - Roger reaching out to Ravin Craig for Check It Rep - Done - 10/22/21
    - Molly Reach out to Eric Rofes Center
    - Roger reach out to AS for Student Rep - Done - 10/22/21
    - Roger will reach out to HR for HR rep - Done - 10/22/21
    - Ana Bernal requesting Maxwell Schurner on the committee
    - Chante Inquiring if interns/assistants would want to join committee
- **Discuss subcommittees and have people sign up during the meeting or follow-up via email**
    - Email Roger Wang (ryw2@humboldt.edu) to get added to a committee
    - Committees
        - Campus Safety and Wellness
        - Community Policing & Engagement and Communication
        - Financial Awareness & Accountability
        - Policy and Oversight - Recruitment & Selection
        - Race, Gender, and Sexuality Awareness
        - Training and Education
- **Discuss previous year of focus**
    - Investigate practices and policies such as but not limited to: disarmament of campus police, rejection of lethal equipment funneled through program 1033, an establishment of social-based services founded on harm reduction for emergency calls made to UPD that do not require an officer present, and community engagement between UPD and the campus community.
        - CSU Chancellor's Office sent out a memo that they would not explore disarmament of University Police - Systemwide ([Memo](#))

- Disarmament is not possible, but what can we do, changing physical appearance of car, uniforms, etc.
  - UPD does not have any equipment from Program 1033
  - UPD is hoping to hire a position that will be able to make social based service calls focused on harm reduction
  - UPD is working with ODEI to do 4 trainings to address diversity, equity and inclusion issues (https://police.humboldt.edu/training)
  - UPD has continued work to increase community engagement, adopt a resident, campus canvas to go door-to-door to see how UPD can better serve the campus, student internship program
  - Working on lethality assessment and training for dating violence/domestic violence
- **Brainstorm topics to address this year**
  - Open forum to campus community on updates on UPD for broader campus involvement and feedback
    - Roger to work with UPD and SMC to schedule an Hybrid/Hyflex open forum
      - Emailed Kaitlin O'Brien - 10/22/21
  - Amber - Approached assess and evaluate community wide need on community wide oversight committee for police. If anyone wants to be involved, has feedback, etc. PLEASE email Amber Gaffney(Amber.Gaffney@humboldt.edu)
  - Propose a workshop for Social Justice Summit (March 2022)- "open space technology," come up to solutions to what we need on campus.
  - HSU confessions Instagram page, alarming behavior and some bullying.
- **Discuss next meeting dates/times** (how frequently do we want to meet? Monthly?)
  - 3rd Friday of every month
- Follow Up
  - People to follow-up on comments to help with recruitment
  - People to add themselves to any subcommittees that are interested in, due Friday, October 29
  - Subcommittees to ideally schedule a meeting before the next meeting
  - Roger to create Google Group for this committee - Done
  - Roger to create Google Calendar invite for recurring meetings - Done
  - Please move any relevant docs to shared drive.