



Informing Change through Data

Retention, Graduation and Student Success

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Considerations

Graduation Initiative 2025

Short-term

Long-term

Re-imagining the First Year

WASC- Assessing Student Learning

WASC- Continuous Improvement

“Setting context”



Ron W. Woodbridge

I need ten 'volunteers'
(no, I didn't get IRB
approval)...

**3 of every 10 students
who start at HSU...**

**Will not return for a
second year...**

**2 of every 10 students
who start at HSU...**

**Will not return third
or fourth year...**

About 1.5 out of 10...

Finish a degree four
years...

Almost 5 out of 10...

Take six years to
complete their
degree...

Achievement Gap

Understanding the
imperative... (first time UG only)

Compared to 2011, the # of first generation students increased from 643 to 818 (27%)...

First term retention and first year retention has stayed about the same (93 to 92.4% and 69.7 to 69.8%)

Overall first year retention is 71%

Compared to 2011, the # of Pell Eligible students increased from 601 to 782 (30%)...

First term retention and first year retention stayed about the same.

(92.5 to 92.3% and 70.2 to 69.6%)

Overall first year retention is 71%

Compared to 2011, the # of students from underrepresented groups increased from 349 to 558 (60%)...

First term retention dipped slightly and first year retention stayed about the same. (94 to 92.8% and 69.6 to 69.5%)

Overall first year retention is 71%

Compared to 2011, the # of Hispanic students increased from 374 to 619 (66%)...

**First term retention and first year retention stayed about the same.
(93.3 to 93.1% and 70.6 to 71.2%)**

Overall first year retention is 71%

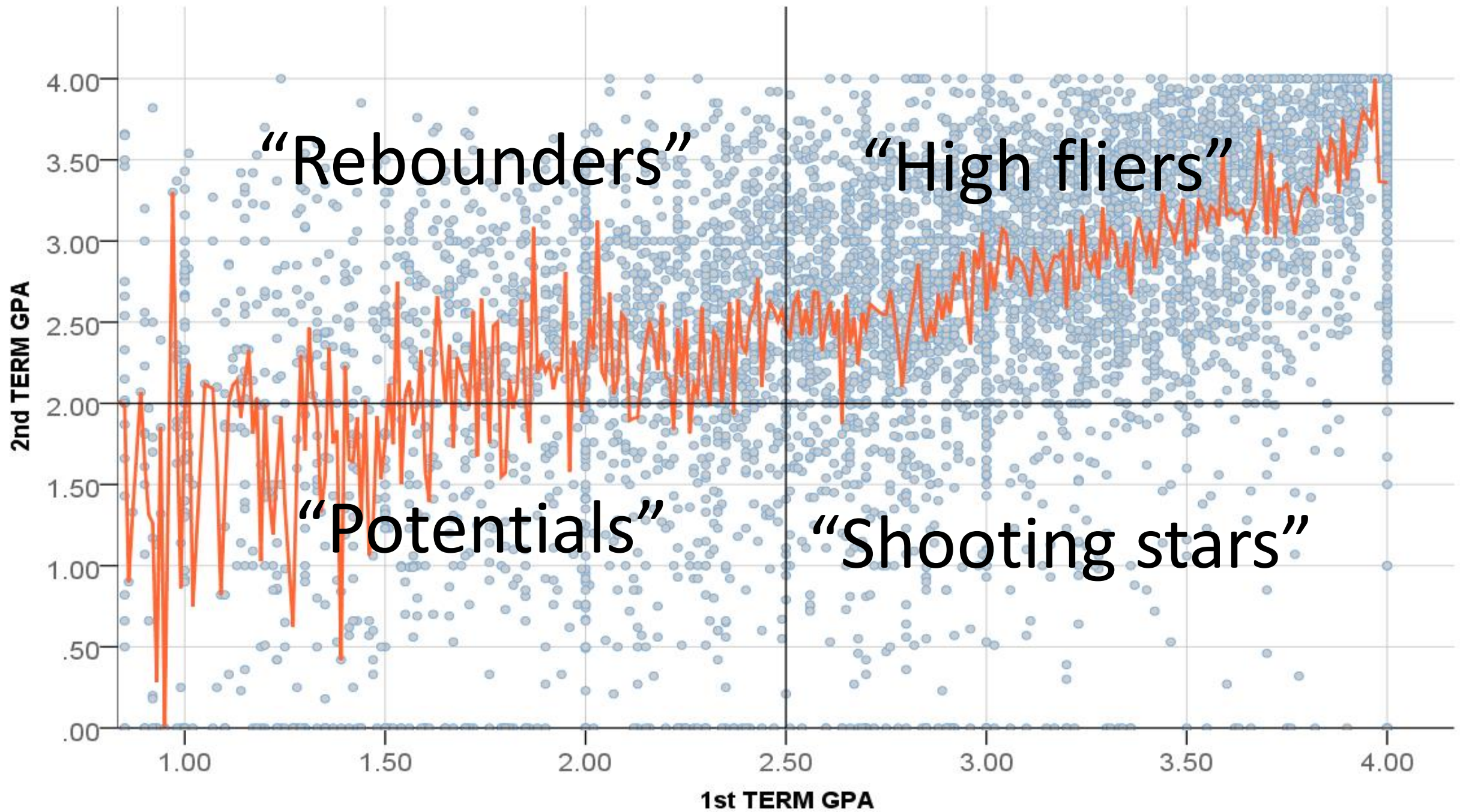
Compared to 2011, the # of Black students decreased from 73 to 48 (-34%)...

First term retention and first year retention dropped. (97.3 to 91.7% and 72.6 to 56.3%)

Overall first year retention is 71%

Almost 1 out of every 3
students who start at HSU...

Will earn a 2.0 or less
their first term...



“Rebounders”

“High fliers”

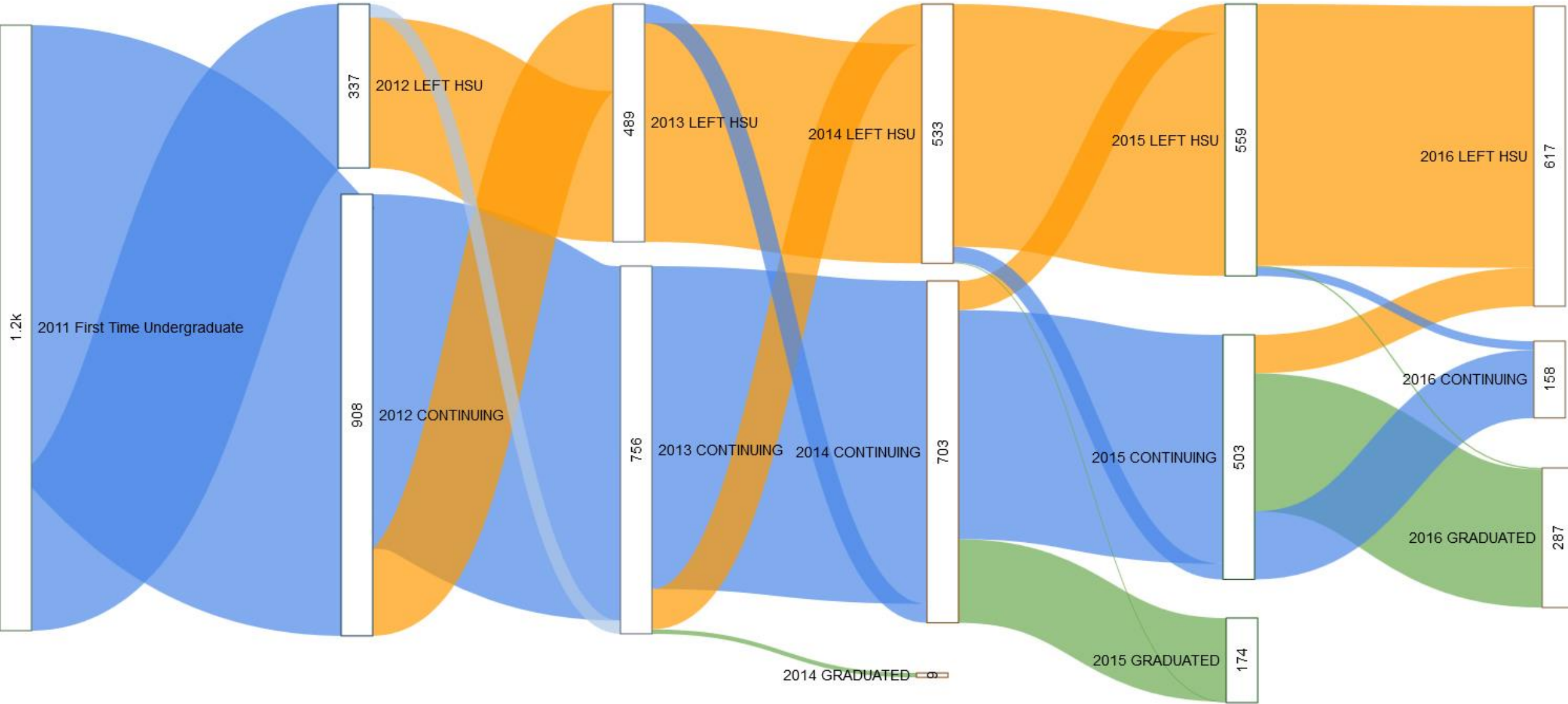
“Potentials”

“Shooting stars”

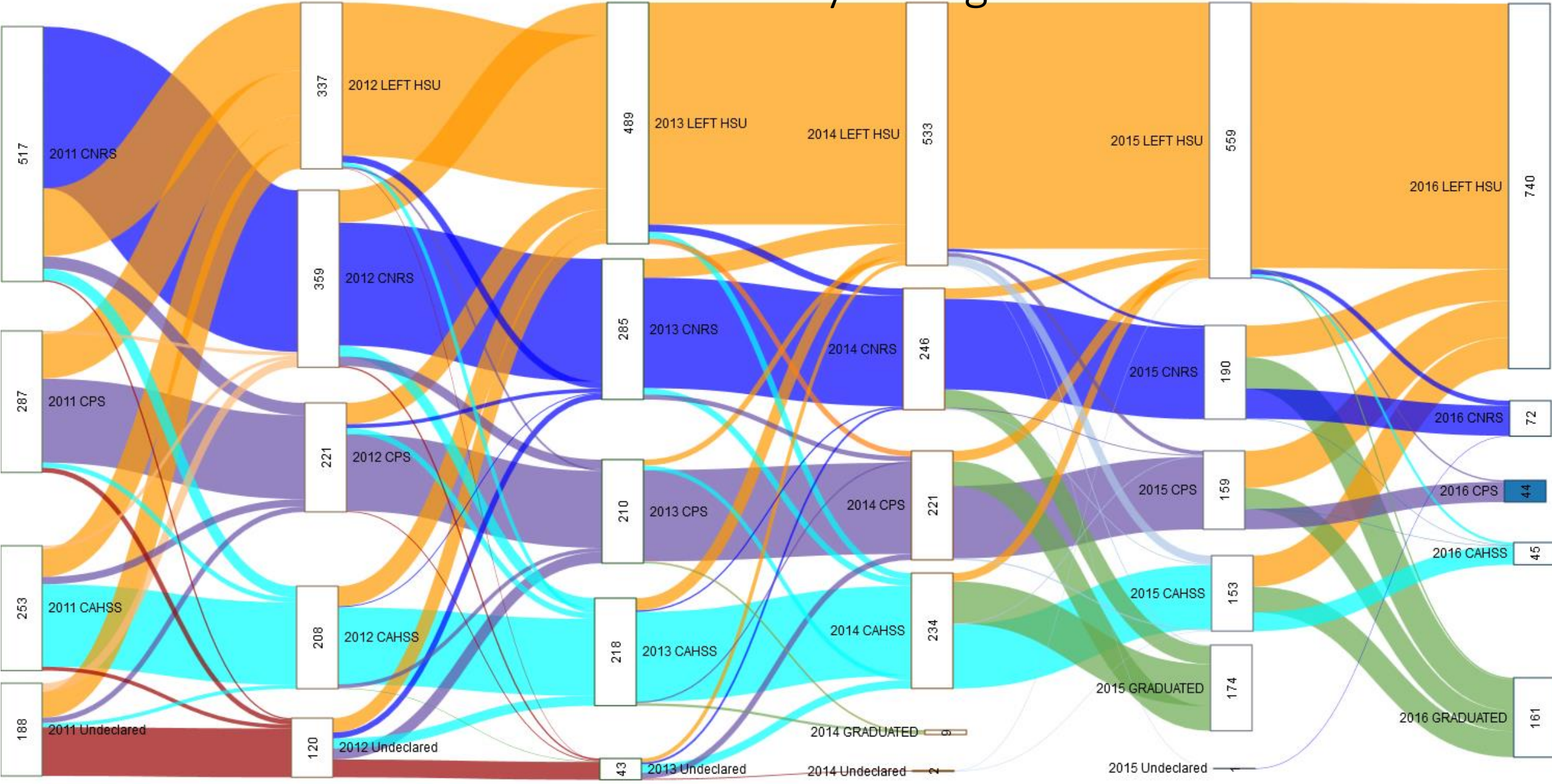
2nd TERM GPA

1st TERM GPA

The Class of 2011: Follow the “Flow”



The Class of 2011: Follow the "Flow" by College





“Course Analytics”

Designated repeatable courses and the following are excluded from this report: Course numbers: 490, 495, 499, 599, 690, 695, 699 and all Extension X courses. Class titles containing the following text are also excluded: Thesis, Independent Study, Directed Study, Internship

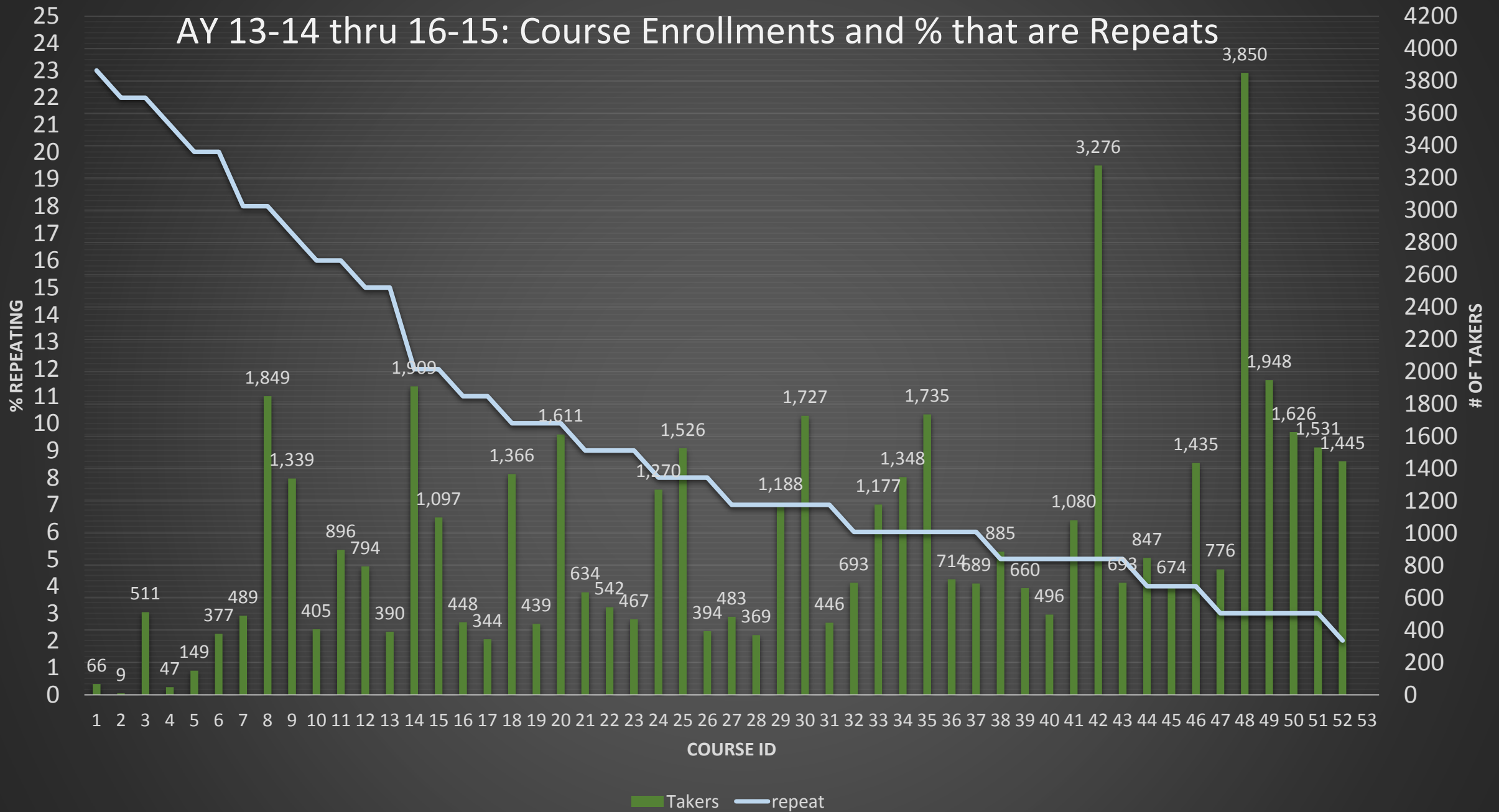
Data sourced from AYS 13-14, 14-15 & 15-16

51,159 takers

3,942 repeating (7.7%)

WIDE range of repeats....

AY 13-14 thru 16-15: Course Enrollments and % that are Repeats



“Is that what success looks like?”

