

CalPERS Health Benefits Comparison Chart | 2024 vs 2025

HEALTH PLANS	Enrolled Employee & Eligible Dependents	2024 Monthly Deductions		2025 Monthly Deductions	
		2024 Amount Paid by Teamsters Unit 6	2024 Amount Paid by All Other Employee Groups	2025 Amount Paid by Teamsters Unit 6	2025 Amount Paid by All Other Employee Groups
ANTHEM BLUE CROSS <u>SELECT</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$4.42
	Employee + 2 or More	\$20.48	\$40.48	\$85.45	\$105.45
ANTHEM BLUE CROSS <u>TRADITIONAL</u> (HMO)	Employee Only	\$209.94	\$214.94	\$244.07	\$249.07
	Employee + 1 Dependent	\$495.88	\$505.88	\$569.14	\$579.14
	Employee + 2 or More	\$728.64	\$748.64	\$832.58	\$852.58
BLUE SHIELD <u>ACCESS +</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
BLUE SHIELD <u>TRIO</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
HEALTH NET <u>SALUD Y MAS</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
KAISER PERMANENTE (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$28.30	\$38.30	\$41.40	\$51.40
	Employee + 2 or More	\$120.79	\$140.79	\$146.52	\$166.52
UNITEDHEALTHCARE <u>ALLIANCE</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
UNITEDHEALTHCARE <u>HARMONY</u> (HMO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
PERS <u>PLATINUM</u> (PPO)	Employee Only	\$227.87	\$232.87	\$270.30	\$275.30
	Employee + 1 Dependent	\$531.74	\$541.74	\$621.60	\$631.60
	Employee + 2 or More	\$775.26	\$795.26	\$900.78	\$920.78
PERS <u>GOLD</u> (PPO)	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 1 Dependent	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00
PORAC (PPO) PEACE OFFICERS RESEARCH ASSOCIATION OF CALIFORNIA	Employee Only	PEACE OFFICERS	\$0.00	PEACE OFFICERS	\$0.00
	Employee + 1 Dependent	RESEARCH ASSOCIATION	\$0.00	RESEARCH ASSOCIATION	\$0.00
	Employee + 2 or More	OF CALIFORNIA	\$0.00	OF CALIFORNIA	\$0.00

Comparison chart for 2025 CSU Contributions:

2025 Party Type	Teamsters- UNIT 6	All Employee Other Groups
Single	\$1,065.00	\$1,060.00
Two Party	\$2,049.00	\$2,039.00
Family	\$2,571.00	\$2,551.00