

HUMBOLDT STATE UNIVERSITY

Emeritus and Retired Faculty Association

12 March 2016

Dear Provost Enyedi:

On behalf of Humboldt State University's Emeritus and Retired Faculty Organization I want to welcome you to the campus. I also want to thank you for agreeing to speak to our group at our April 12th luncheon. We are aware that there are many demands on your time and appreciate your taking time to meet with us.

At a recent meeting of the Coordinating Committee we decided it might be useful if I wrote you before your talk and mentioned some ways HSU and HSU ERFA can work together for our mutual benefit.

HSU ERFA members have a wealth of institutional knowledge that could be tapped by current administrators. There are other ways we could be useful as well. Last fall Don Cameron, the executive director of our state-wide association, CSU ERFA, discussed with CSU Chancellor Timothy White ways in which retired CSU faculty have been assisting their campuses and the CSU system. The list included the following:

1. Serving on search committees
2. Serving on graduate theses committees
3. Tutoring students in their discipline
4. Substituting as lecturers in classes when regular faculty are ill or attending conferences
5. Advising students on curriculum choices
6. Assisting in the campus library
7. Serving on committees revising campus policies and procedures
8. Serving on ad hoc committees appointed by a Dean, Provost or President
9. Contacting legislators or other officials supporting campus initiatives
10. Serving as retiree member of the Faculty Senate [Note: Marshelle Thobaben, a member our Coordinating Committee serves as a Representative to the CSU ERFA State Council and is an HSU ERFA Representative to the HSU University Senate. Kenneth Fulgham, our Membership Chair, is a Representative to the CSU ERFA State Council.]

11. Aiding the athletic program by serving as umpires, referees, etc. in intramural programs
12. Serving as an investigator on campus discipline and/or grievance cases
13. Serving on committees that select student scholarship recipients

I do not know if HSU retirees would be interested in assisting the University in these ways, but the above list presents interesting possibilities that you, President Rossbacher, and the HSU ERFA Coordinating Committee could explore together. One clear way that HSU ERFA is already helping HSU is not included on the above list. Each spring HSU ERFA provides financial awards to junior faculty to assist them in research projects. More information on that program can be found at <http://www2.humboldt.edu/senate/erfa/faculty-awards>

Another issue to discuss is ways the HSU ERFA-HSU relationship could be improved. Without an active General Faculty Association ERFA is not affiliated directly with an organization on campus. This results in ERFA members not being routinely sent invitations to campus events, such as the lectures given by the outstanding faculty award recipients, nor does ERFA have a mechanism to have its members be included in task forces, searches, etc. as appropriate. The University Senate office offers only secretarial support to the organization. Some retirees have expressed concern about not having their names included in the online faculty directory. This has created problems for former students and colleagues who want to reach them, especially for graduate school recommendations or for professional reasons.

Realizing that you may not want to address all these ideas and questions in your talk, the Coordinating Committee would like to meet with you for a half an hour after the luncheon on April 12th. If that is not possible we could meet at another time that is more convenient for you.

We look forward to seeing you on April 12th. Here's HSU ERFA's website which lists members of the Coordinating Committee and contact information:

<http://www2.humboldt.edu/senate/erfa>

Regards,

John C. Schafer
Chair, HSU ERFA Coordinating Committee

