

May 19, 2021

Bethany Rizzardi
Chief Information Officer
Humboldt State University

Dear Bethany,

Thank you for meeting with HSU-ERFSA regarding the newly approved email policy. We appreciated your support while the policy was being drafted.

As you are aware, HSU-ERFSA, working with the statewide organization (CSU-ERFSA), strives to secure and protect the rights & benefits of HSU/CSU retirees. CSU-ERFSA has worked tirelessly since its founding in 1985 to protect the pension and health care benefits of emeritus and retired California State University personnel. For more information, please visit <https://www.csuerfsa.org/>.

We are advocating for our members who do not have Emeritus Status to be able to keep their HSU email, if they so desire.

The approved email policy states that retired faculty and staff with **an official emeritus designation** may retain their individual employee accounts as long as their accounts remain active. Thank you for assuring emeritus faculty and staff may keep their email account.

We have retired staff and lecturer members who do not have a right to keep their HSU email accounts since they retired before the Emeritus Policy was adopted. Additionally, it is likely in the future that we may have members who did not apply for Emeritus Status but would like to keep their email accounts.

In our discussion with you, the HSU-ERFSA Coordinating Committee pointed out that HSU-ERFSA is an integral part of HSU so its members should be considered part of the HSU community and therefore, have a right to an email account if desired.

HSU-ERFSA Affiliation with the HSU Community include:

- Presidential liaison with the Vice President Advancement member of the HSU-ERFA Coordinating Committee
- Staff support position under the administration of the Provost's Office
- An account for dues payments under the administration of Financial Services
- Small Grants Program that provides yearly awards in the range of \$4-5K for tenure-track faculty and early-career lecturers & staff
- Designated member on the Campus Naming Subcommittee of the Space and Facilities Committee
- University Senate Representative with voting privileges
- Invited members of Polytechnic Self Study: Naming Working Group and Polytechnic Academic Programing Advisory Groups to the Academic Programing Working Group

Additionally, members participate on various levels of University-wide groups, task forces, committees, and boards such as:

- Focal point for retiree input to HSU for the: President, Provost and Vice Presidents
- HSU Foundation Board of Directors
- HSU University Center Board of Directors
- Departmental Meetings
- Graduate Committees
- Sponsored Programs Grants and Contracts Co-PIs
- President's Community Advisory Committee
- Boldly Rising Capital Campaign under University Advancement

It is likely the number of members without emeritus status will be very small—less than 30. The HSU-ERFSA Coordinating Committee members would appreciate you reconsidering the email policy to include all HSU-ERFSA due paying members.

Please feel free to contact us if we may answer any questions. We look forward to hearing from you.

HSU-ERFSA Coordinating Committee

Marshelle Thobaben, Emerita Professor, Nursing, Co-Chair, University Senate Representative

Ken Fulgham, Emeritus Professor, Rangeland Resources Sciences, Co-Chair, Treasurer

Jeffry Borgeld, Emeritus Professor, Oceanography, Membership Chair

Bernadette Cheyne, Emerita Professor, Theatre, Film and Dance, Program Chair

Susan Dobie, Emerita Lecturer, Communications, At-large Representative

James Floss, Emeritus Lecturer, Communications, At-large Representative

Rollin Richmond, President Emeritus; Past Chair

Vice President Frank Whitlatch, Administrative Liaison