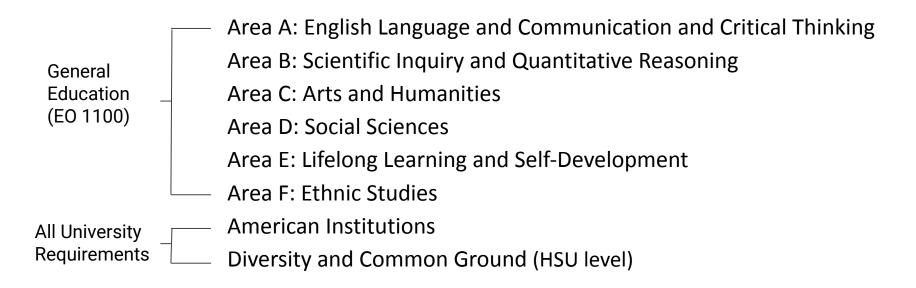
# General Education and All University Requirements (GEAR) Program

## **GEAR Program Structure**



Area F is unique among the GEAR requirements in that Ethnic Studies is a specific discipline rather than a general content area.

## AB 1460: The CSU-Wide Ethnic Studies Requirement

What it is, Why it's Important, and Implementation at HSU

Provost Council of Chairs Meeting April 29, 2021

## What is Ethnic Studies?

#### What is Ethnic Studies?

Ethnic Studies is an academic field of study integral to connecting students' lived experiences (embodied knowledges) beyond disciplines; is effective in decolonization (challenging racism & epistemic violence); and equips students with tools to better understand social inequalities and structural forces that shape their lives, while also providing them with tangible strategies to transform their communities.

## Ethnic Studies is an Academic Field of Study

With a distinctive epistemology, methodology, and pedagogy

Epistemology: "nothing about us without us"

Methodology: from objects of study to agents of knowledge production

**Pedagogy:** "for some of us this is not simply theory"

## What is AB 1460?

### AB 1460

<u>AB 1460</u> was signed into law on August 17, 2020. This law provides an explicit pathway for implementation of an Ethnic Studies requirement in the CSU and supports the following goals and objectives:

- Students shall complete one three-unit lower-division or upper-division course in Ethnic Studies;
- Students obtain knowledge about the experiences of one or more of the four historically defined racialized core groups: Native Americans, African Americans, Asian Americans, and Latina and Latino Americans; and,
- Students acquire the knowledge and skills that will help them comprehend the diversity and social justice history of the United States and of the society in which they live to enable them to contribute to that society as responsible and constructive citizens.

## EO 1100

## EO 1100

This policy is intended to establish a common understanding of the requirements for CSU General Education Breadth (GE) and to provide for the certification of courses completed by transfer students at regionally accredited institutions.

- CSU's Ethnic Studies requirement will be implemented through a new General Education Area F.
- Lower-division, 3 unit requirement. Can meet with upper division courses so long as "adequate" lower division options.
- Area F courses must fulfill a minimum of 3 out of the 5 core competencies.
- Area F courses shall have an Ethnic Studies course prefix such as Native American Studies (NAS) or Ethnic Studies (ES).

## What is Area F?

## Area F

- New addition to the CSU General Education Program to meet AB 1460 and EO 1100 requirements.
- Must meet GEAR Program Learning Outcome: #12: Apply knowledge produced by voices and perspectives of marginalized communities to analyze systems of power and privilege and identify strategies for creating just and equitable societies.
- Shall be managed by the respective department (CRGS or NAS) for which the course is listed with Department Chair approval over: selection of instructor, course days/times, and course offerings per semester.
- Courses will also be evaluated to determine how they are meeting GEAR Program Learning
   Outcomes by the GEAR committee.
- The HSU Ethnic Studies Council will work in partnership with the GEAR Committee to determine assessment requirements for meeting AB1460 and GEAR Program Learning Outcome #12 and auditing Ethnic Studies requirement courses for assessment purposes.

## Implementation

## **Implementation**

Implementation can strengthen Ethnic Studies departments and empowering students and communities.

At Humboldt State University Ethnic Studies disciplines are housed in two departments: Critical Race, Gender, and Sexuality Studies (Ethnic Studies Major Concentration and Minor) and Native American Studies. These two departments will be where courses that meet the AB 1460/Area F Requirement will be listed and maintained.

- Qualifications for faculty: faculty must have disciplinary expertise in Ethnic Studies in one or more of the following areas: Native American Studies, African American Studies, Asian American Studies, Latina/o Studies, or Comparative Ethnic Studies.
  - Faculty from CRGS and NAS departments have demonstrated expertise through the hiring process.
  - Faculty with subject matter expertise in ES, but who are housed outside of CRGS or NAS, follow the submission requirements and have an agreed upon and signed MOU with
    - CRGS or NAS Department Chairs.

## African American Studies, Latinx Studies, Asian American Studies

Are all housed in CRGS

Courses in each of these subfields of Ethnic Studies are offered under the ES course designation

## **Emergency Courses Available for Next AY**

#### Fall 2021

- ES 105: Introduction to Ethnic Studies DCG, Area D or F (Ethnic Studies Requirement)
- ES 106: Introduction to Black Studies DCG, Area C or F (Ethnic Studies Requirement)
- ES 107: Chican@/Latin@ Lives DCG, Area C or F (Ethnic Studies Requirement)
- ES 305: African American Cultural History DCG, UD Area C or F (Ethnic Studies Requirement)
- ES 308: Multiethnic Resistance in the US DCG, UD Area D of F (Ethnic Studies Requirement)
- NAS 104: Introduction to Native American Studies DCG, LD Area D or F (Ethnic Studies Requirement)
- NAS 320: Native American Psychology Area F (Ethnic Studies Requirement)
- NAS 340 Native Languages of North America Area F (Ethnic Studies Requirement)

#### Spring 2022

- ES 105: Introduction to Ethnic Studies DCG, LD Area D or F (Ethnic Studies Requirement)
- ES 106: Introduction to Black Studies DCG, LD Area C or F (Ethnic Studies Requirement)
- ES 107: Chican@/Latin@ Lives DCG, LD Area C or F (Ethnic Studies Requirement)
- ES 302: Asian American Studies: An Introduction Area F (Ethnic Studies Requirement) (new course)
- ES 308: Multiethnic Resistance in the US DCG, UD Area D of F (Ethnic Studies Requirement)
- ES 325: From Civil Rights to Black Power DCG, Area F (Ethnic Studies Requirement)
- NAS 104: Introduction to Native American Studies DCG, LD Area D or Area F (Ethnic Studies Requirement)
- NAS 325: Tribes of California Area F (Ethnic Studies Requirement)
- NAS 361 Tribal Sovereignty, Tribal Citizens Area F (Ethnic Studies Requirement)

## Area F Policy- Proposing Courses

#### Step 1

Proposing faculty meet with the CRGS or NAS Chair to discuss a proposed course.
SUBMIT:

- A cover letter
- A full syllabus
- A short 2-pg. CV

#### Step 2

Department Curriculum Committee review.

 If course is approved then the proposing faculty member submits to Curriculog.

Course proposal should include a Memorandum of Understanding between the home department and the Ethnic Studies Department.

#### Step 3

Once all documents are uploaded, the CRGS or NAS Department Chair will provide an Ethnic Studies or NAS Course Prefix number and will review and approve the course proposal via Curriculog.

Proposal will be reviewed by GEAR and the ICC following the procedure outlined in the ICC bylaws.

## **HSU Ethnic Studies Council**

**HSU GEAR Committee** 

Cutcha Risling Baldy, NAS

Jill Anderson, KIN- Chair

Nancy Perez, CRGS

Cutcha Risling-Baldy, NAS -CAHSS

Kayla Begay, NAS

Bori Mazzag, MAT, -CNRS

Maral Attallah, CRGS

Francis DiMatteo, Psych-CPS

Janet Winston, CRGS/ENGL

Marisol Ruiz-Gonzalez, EDUC-At Large

Malluli Cuellar, AS

Mark Wicklund, Associate Director Academic Assessment

Mary Oling-Sisay, Vice Provost